

**Egyptian Wakayeh / Government Bulletin - Issue No. 137**  
**Dated 21<sup>st</sup> June 2003**

**Prime Minister's Decree**  
**No. 983 Of The Year 2003**  
**Concerning**  
**The Establishment Of A National**  
**Council For Wages**

The Prime Minister,

After thoroughly reviewing the Constitution;

The Social Insurance Law as promulgated by Law No. 79 of the year 1975;

The Public Sector Workers Scheme Law as promulgated by Law No. 48 of the year 1978;

The Public Business Sector Companies as promulgated sub No. 203 of the year 1991;

Labour Law as promulgated by Law No. 12 of the year 2003;

And upon the proposition of the Minister of Planning,

***DECREES THE FOLLOWING***

**Article : 1**

**A National Council for Wages shall be formed under the chairmanship of the Minister of Planning, with the membership of each of the following:**

**First – Members by force of their functions and experiences:**

1. The Minister of Manpower and Emigration, or his assigned delegate;
2. The Minister of Insurance and Social Affairs, or his assigned delegate;
3. The Minister of Supply and Home Trade, or his assigned delegate;
4. The Minister of Public Business Sector, or his assigned delegate;

5. The Minister of Finance, or his assigned delegate;
6. The Head of the Central Agency for General Mobilization and Statistics, or his assigned delegate;
7. The Head of the Central Agency for Organization and Management, or his assigned delegate; and
8. The Secretary General of the National Council for Women, or his assigned delegate.

**Second – Members Representing the Employers and Workers:**

1. Four members representing the Employers Organizations to be chosen by their organizations;
2. Four members representing the workers to be chosen by the General Federation of Egyptian Trade Unions.

The Head of the Council may invite to his meetings whoever specialized persons he chooses for assistance, without having a counted vote in the deliberations.

The Council may also invite any person he chooses to attend its meetings, representing any of the quarters, on examining a subject concerning that quarter.

**Article : 2**

The Council may form sub-committees among its members or others for studying the subjects submitted to the Council and referred by it to the sub-committees. An equal number of the representatives of each of the members shall participate in these committees by virtue of their positions, and the representatives of the employers and workers.

**Article : 3**

**The National Council for Wages shall be concerned with the following:**

- Setting the minimum wages at the national level along with observing the costs of living and the methods and measures guaranteeing the realization of balance between the wages and prices.

- Setting the minimum annual periodical increases at not less than (7%) of the basic salary on the basis of which the social insurance contributions are calculated.
- Examining the requests submitted to it by establishments exposed to economic conditions under which the payment of the said periodical increases become impossible, and determining whatever conforms with their conditions within thirty days from the date the matter is submitted thereto.
- Determining the structure of wages for the different vocations, sectors, and activities in the state, to realize the required balance in distributing the national income through:
  - Diagnosing the problems and flaws existing in the systems and provisions of the policies of prevalent wages and incentives in the different vocations and sectors (governmental – public – private), the places of work, the wages and categories of most favored workers in certain activities and geographical regions where the situations of wages are deteriorating.
  - Studying the agreements, recommendations and decisions issued from the international and Arab organizations, concerning the problems of wages, and expressing the view therein, as well as analyzing the available statistics of wages and economic variations in coordination with the concerned quarters, and benefiting therefrom in setting and modifying the policies on wages.
  - Setting the policies on expenditure, the patterns of consumption, and the minimum and maximum wages for conclusion of Egyptian families' living expenditure levels and methods along with submitting propositions in this respect.
  - Drawing the national policy for wages and setting comprehensive national programs therefor in their relations with productivity, the general level of prices and the living standards.
  - Carrying out necessary studies at the national level for reconsidering the minimum wages, together with periodical propositions not exceeding at most three years.

**Article : 4**

The Council shall have a specialized technical secretariat the formation and the competences of which shall be set and determined by decision of the Head of the Council.

**Article : 5**

The Council shall set regulations for reorganizing the progress of its works, comprising the dates of its meetings, the method of voting on the decisions and the required majority for their validity. These regulations shall be approved from the Head of the Council.

**Article : 6**

The Minister of Planning shall issue a decree concerning the session attendance allowance for the members of the Council, and the sub-committees' members.

**Article : 7**

The present decree shall be published in the Egyptian Wakayeh / Government Bulletin and shall come into force effective the day following the date of its publication.

Issued at the Cabinet Premiership on 11<sup>th</sup> Rabi'e II 1424 (Hejira Year), corresponding to 11<sup>th</sup> June 2003 (Calendar Year).

**Prime Minister  
Dr Atef Ebeid**